



We're **hiring!**

Join our team

A photograph of many hands of various skin tones stacked in a circle, symbolizing teamwork. A large blue curved shape is overlaid on the top half of the image.

Senior Therapist

Role: Senior Therapist
Based: Homebased with occasional travel
Reporting To: Head of Psychological Services

About Us

PAM Wellbeing provides proactive and reactive mental health solutions to a range of multi-national clients in the private sector and public sector organisations. The business is privately owned by its directors who have a wealth of experience in providing occupational health services, employment law and business management. This allows empathy and understanding of both the challenges and the requirements of our clients. The strengths of this joined up approach are therefore in the service, which is clear, pragmatic, and wholly aligned to the client's requirements.

PAM Wellbeing delivers to a wide variety of UK based clients (Private and Public sector) offering counselling, CBT, EMDR, training, mediation, trauma support, and EAP services.

We are committed to putting our colleagues first and believe that a satisfied and motivated team best serves our clients.

Role

An exciting opportunity has arisen for the position of Senior Therapist with PAM Wellbeing. We deliver to a wide variety of UK based clients (Private and Public sector) offering counselling, CBT, EMDR, training, mediation, trauma support, and EAP services. This role requires an experienced Clinical Lead with experience of managing a team of therapists and overseeing clinical compliance and ethical standards as set out by the BACP Ethical Framework.

We are looking to recruit a qualified BACP/BABCP registered senior therapist. The role will be homebased initially, due to COVID-19, however once restrictions ease there will be an expectation of travel for team training, group supervision etc. This role is conditional on passing a DBS check.

About You

- ❖ Minimum Post Graduate Diploma
- ❖ Previous experience of managing a small team of counsellors is essential
- ❖ EMDR/CBT qualified desirable but not essential
- ❖ Excellent time management and communication skills
- ❖ Hands on manager with natural ability to motivate the team

Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

Employee Benefits

- ❖ Excellent Pension Plan – we pay your 8% auto-enrolment and up to 5% matched contribution
- ❖ Industry-leading Health Scheme – Opticians, Dental, Physio & more!
- ❖ 24/7 Doctor helpline – book a telephone or video appointment with a GP
- ❖ Employee Assistance Program – 24/7 telephone counselling helpline
- ❖ Life Insurance Scheme – 4 x your annual salary
- ❖ 33 Days Leave Including Bank Holidays, pro-rata for part-time hours
- ❖ Support with CPD – Our PAM Academy team are committed to helping you achieve your career goals
- ❖ Membership of Ethical Body fees paid and supervision Costs Covered, pro-rata for part-time workers
- ❖ Monthly case supervision 1-2-1 with your line manager

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