



We're **hiring!**

Join our team

A large, curved blue banner separates the top text from the bottom image. Below the banner is a photograph of many hands of various skin tones stacked in a circle, symbolizing teamwork. A semi-transparent white box is overlaid on the bottom right of the image.

**Occupational
Health Technician**

Overview

Occupational Health Technician

Location: Newcastle Upon Tyne

Competitive Salary and Excellent Company Benefits

Full Time

About Us

PAM Group is a highly experienced Health and Wellbeing Specialist providing services to more than 450,000 employees across the UK in both the public and private sector. PAM Group is recruiting for growth. We have an exciting business plan and we are looking to recruit professional, talented and committed Occupational Health professionals from a variety of disciplines to join our business to help us achieve our growth plans with new and existing clients in our portfolio.

We'd like to talk to interested Occupational Health professionals about opportunities to join PAM Group and be part of our continuing success story.

Role

PAM has a diverse client portfolio and provides a stimulating work environment for its teams. As an Occupational Health Technician you'll be joining a regional, multidisciplinary team and will report into a senior Occupational health (nurse) advisor. Your work will across multiple client sites or in a PAM clinic although some remote (telephone) work is possible. On joining we'll provide all the training and equipment you need to be able to feel confident performing your role. You will be supported in everything you do by the clinical team and PAM Academy; our commitment to quality and safety is second to none. There are frequent opportunities for additional training and development. You will also be part of a community of OHTs within our business who provide and invaluable contribution to the business.

Our Occupational Health Technicians provide compressive health screening covering

- ❖ Pre-employment Health Screening
- ❖ Medical examination for screening purposes
- ❖ BMI and lifestyle assessment
- ❖ Drug and alcohol screening
- ❖ Audiometric screening
- ❖ Lung function screening
- ❖ Vision screening

Your continuing professional development is really important to us, our in-house PAM Academy provides opportunities to learn and grow and we have a strong track record of investing in a wide range of qualifications and education programmes to help you further your career with us.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk

About You

- ❖ Experience in an Occupational Health technician role or previous relevant experience
- ❖ Great Communication skills
- ❖ A full driving license, access to a vehicle and flexibility to cover client sites
- ❖ Effective communicator with strong listening and empathetic skills as well as the ability to influence and engage with others.
- ❖ Great Communication skills

Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

Employee Benefits

- ❖ We pay your auto-enrolment pension contribution of 8%, you can also make enhanced contributions which are matched up to 5%
- ❖ You will have a life insurance scheme valued at 4 x your annual salary
- ❖ 33 days annual leave including bank holidays
- ❖ Health Cash Plan Scheme, which covers you for things like Opticians, Dental Treatment and even Physio if needed!
- ❖ Flexible Working Hours
- ❖ Access to a 24/7 EAP Counselling line
- ❖ 24/7 GP support line
- ❖ Amazing discounts on things like food and drink, retail and days out, all through our rewards scheme.
- ❖ As a nurse we'll also pay for your NMC registration and support you with your revalidation and CPD.
- ❖ Support with Training and Development

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