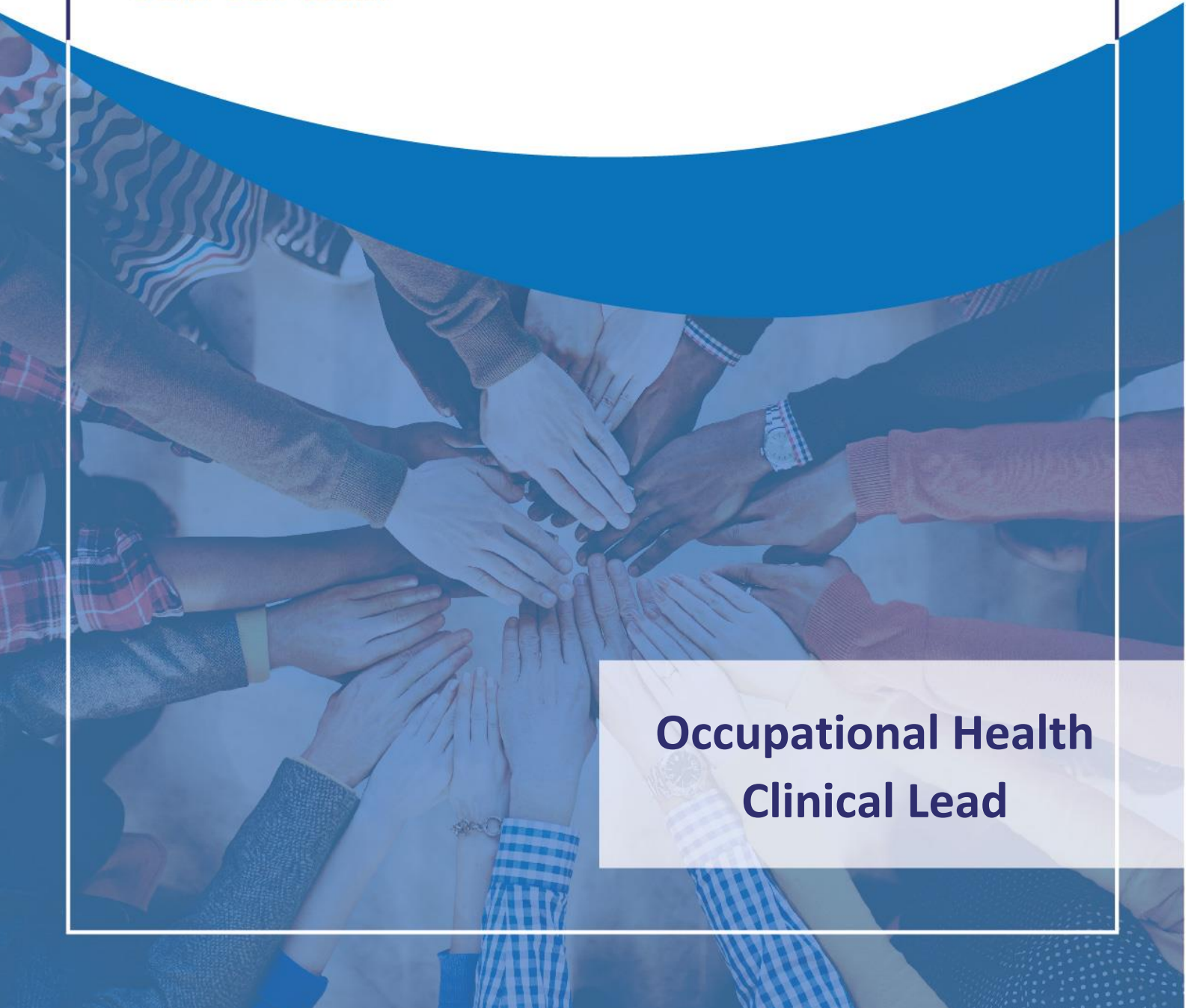




# We're **hiring!**

Join our team

A large, curved blue banner separates the top text from the bottom image. Below the banner is a photograph of many hands of various skin tones stacked in a circle, symbolizing teamwork. A semi-transparent white box is overlaid on the bottom right of the image.

**Occupational Health  
Clinical Lead**

## Overview

Lead Occupational Health Advisor  
Birmingham with some homeworking available  
Competitive Salary, Car Allowance and Excellent Company Benefits  
Full Time

## About Us

PAM Group is a highly experienced Health and Wellbeing Specialist providing services to more than 450,000 employees across the UK in both the public and private sector. PAM Group is recruiting for growth. We have an exciting business plan and we are looking to recruit professional, talented and committed Occupational Health professionals from a variety of disciplines to join our business to help us achieve our growth plans with new and existing clients in our portfolio.

We'd like to talk to interested Occupational Health professionals about opportunities to join PAM Group and be part of our continuing success story.

## Role

PAM has a diverse client portfolio and provides a stimulating work environment for its Occupational Health Clinicians. We have the flexibility to provide work that fits with your career development and aspirations as well as your home life. No two days need look the same unless you want them to! The provision of training via our PAM Academy is second to none, and we foster team and partnership working where talent can shine- and is always rewarded.

A fantastic opportunity has new arisen within PAM Occupational Health Solutions for a proven Clinical Lead or Manager to lead a team of Occupational Health Advisors, Screening nurses and Technicians in supporting one of PAM's prestigious infrastructure clients. There has never been a more important time to work in health and wellbeing and here at PAM we know the importance of looking after our people as well as our clients employees. In these roles you'll be working with leading UK Organisations, playing a critical role in supporting the health and wellbeing of their employees through management referrals.

Your continuing professional development is really important to us, our in-house PAM Academy provides opportunities to learn and grow and we have a strong track record of investing in a wide range of qualifications and education programmes to help you further your career with us.

## Key Responsibilities

- ❖ Managing a team of Occupational Health Advisors, Screening nurses, Associates and Occupational Health Technicians in providing support, guidance and development for the PAM Ways of working. Including reviewing and auditing team members in order to foster development.
- ❖ Developing and mentoring the team through coaching and clinical support
- ❖ Being the senior clinical lead – be able to advise on complex cases and how to manage or where to escalate

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. [Recruitment@pamgroup.co.uk](mailto:Recruitment@pamgroup.co.uk)

- ❖ Monthly reviews of management reports for employed staff, coaching for improvement where necessary
- ❖ Contribute towards safe working practices across the Occupational Health Delivery team and ensure Clinical Governance is adhered to by colleagues within your team.
- ❖ Conducts Health Assessments, reporting on the outcomes within agreed with PAM Occupational Health standards, policies and procedures and NMC guidelines.
- ❖ Manages Health Records ensuring safe storage, security and confidentiality of all Occupational Health records, at all times complying with relevant legislation and good practice.
- ❖ Produces management reports as required.

## About You

- ❖ Registered General Nurse & Hold Valid NMC
- ❖ Must hold an Occupational Health Qualification, either certificate, degree or diploma
- ❖ Have experience of working with an Occupational Health role, preferably as a Senior Advisor
- ❖ Experience in dealing with complex cases
- ❖ Effective Report Writing Skills
- ❖ Excellent Communication skills
- ❖ Effective Report Writing Skills

## Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

## Employee Benefits

- ❖ We pay your auto-enrolment pension contribution of 8%, you can also make enhanced contributions which are matched up to 5%
- ❖ You will have a life insurance scheme valued at 4 x your annual salary
- ❖ 33 days annual leave including bank holidays

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- ❖ Health Cash Plan Scheme, which covers you for things like Opticians, Dental Treatment and even Physio if needed!
- ❖ Flexible Working Hours
- ❖ Access to a 24/7 EAP Counselling line
- ❖ 24/7 GP support line
- ❖ Amazing discounts on things like food and drink, retail and days out, all through our rewards scheme.
- ❖ As a nurse we'll also pay for your NMC registration and support you with your revalidation and CPD.
- ❖ Support with Training and Development

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