



We're **hiring!**

Join our team

Associate Psychologists

Overview:

Role: Associate Occupational and Educational Psychologist

Reporting to: Director of Psychology

Location: Remote working with travel in local area

PAM Group has a workforce consisting of over 550 staff based regionally throughout the UK who provide a comprehensive range of high-quality services, delivered through a bespoke combination of on-site staff, remote services (including telephone & secure video conferencing) and clinic-based services via a UK wide network of PAM clinics.

ToHealth Ltd, part of PAM Group, is a growing business providing neurodiversity health assessments, employee medicals, consumer medical assessments and consumer blood tests. Its markets are both B2B and B2C. It has been boosted by a recent acquisition and has significant growth plans in the coming years.

Role

ToHealth is a division of PAM Group – an occupational health and wellbeing provider.

ToHealth was created to fulfil the needs of our clients by focusing on providing wellbeing and neurodiversity solutions to support our clients.

Demand for our services is growing and to meet the needs of our clients across the UK we are seeking to increase our pool of associate practitioner psychologists.

If you have skills and experience in any of the following areas, we would like to hear from you:

- ❖ Cognitive diagnostic assessments for workplace and exam adjustments
- ❖ Workplace needs assessments
- ❖ Coaching neurodivergent employees at work
- ❖ Delivery of training modules focusing on neurodiversity

The work we do is currently being delivered remotely with some face-to-face work if required.

As this is a self-employed role, you're able to indicate your preferred form of delivery and geographical areas you can cover. This role is conditional on passing a DBS check.

About You

- ❖ Chartered Psychologist registered with the HCPC
- ❖ Educated to Masters level in Psychology (minimum)
- ❖ BPS certificates in Ability (Level A) and Personality (Level B) testing
- ❖ Experience of conducting neurodiversity assessments using a range of assessment tools including the WAIS-IV (face to face and remotely).
- ❖ Knowledge of a range of Pan Disability/Specific Learning Difficulties/Neurodiverse conditions including Dyslexia, Autism, ADHD, Dyscalculia, DCD/Dyspraxia
- ❖ Awareness of current research and practice in the field of neurodiversity
- ❖ Experience of conducting workplace needs assessments for neurodivergent employees
- ❖ Coaching/co-coaching experience preferably with neurodiverse clients
- ❖ Conducting training and delivering client facing presentations
- ❖ Offering a tailored approach to meet individual neurodivergent employee needs

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the

PAM Team. Recruitment@pamgroup.co.uk

- ❖ Report writing skills and ability to justify advice and recommendations
- ❖ Coaching/Counselling qualification through a recognised body
- ❖ Experience of working as part of a multi-disciplinary team
- ❖ Knowledge of current assistive technology and support strategies
- ❖ Access to own psychometric test materials
- ❖ IT skills
- ❖ Ability to work within KPIs and Service Level agreements
- ❖ Full drivers' licence

This is a self-employed role and you will be required to meet IR35 rules to work outside of contract.

Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

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