



# We're **hiring!**

Join our team

A large, curved blue banner separates the top text from the bottom image. Below the banner is a photograph of many hands of various skin tones stacked in a circle, symbolizing teamwork. A semi-transparent white box is overlaid on the bottom right of the image.

**Occupational  
Health Nurse**

## Overview

Occupational Health Nurse

Location:- Aylesbury and surrounding clinics

Competitive Salary and Excellent Company Benefits

Full Time or Part Time

## About Us

PAM Group is a highly experienced Health and Wellbeing Specialist providing services to more than 450,000 employees across the UK in both the public and private sector. PAM Group is recruiting for growth. We have an exciting business plan and we are looking to recruit professional, talented and committed Occupational Health professionals from a variety of disciplines to join our business to help us achieve our growth plans with new and existing clients in our portfolio.

We'd like to talk to interested Occupational Health professionals about opportunities to join PAM Group and be part of our continuing success story.

## Role

A fantastic opportunity has arisen within PAM Occupational Health Solutions for a proven Occupational Health Nurse / Registered Nurse to join our team, and to continue the delivery of high quality services to one of our high profile clients. The role will consist of onsite clinic-based work as a team of two with an Occupational Health Technician, however the wider OH team to which this role will be part of, includes OH Advisers, OH Nurses, OH Physician, Physiotherapists, Occupational Hygienists and a Wellbeing Adviser

There has never been a more important time to work in health and wellbeing and here at PAM we know the importance of looking after our people as well as our clients employees. This is a unique opportunity to be part of a team where we and our client take a holistic view of employee health & wellbeing. PAM appreciates the need to ongoing training & development and have ensured that the role incorporates such activities on a regular basis.

As an OHN you will undertake various medical & screening assessment and will be expected to work with the OH Technician to provide an opinion on the fitness of employees to undertake their role. Whilst the OH Technician will undertake the majority of measurements/test the Nurse will need to be able to undertake the necessary tests within each type of assessment, Examples of assessment /screening undertaken includes:-

- ❖ Pre-employment Health Screening
- ❖ Medical examination for screening purposes e.g blood pressure, eye tests, urine sample, BMI and lifestyle assessment
- ❖ Drug and alcohol screening
- ❖ Audiometric screening
- ❖ Lung function screening
- ❖ Vision screening
- ❖ Safety Critical
- ❖ Personal Track Safety

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. [Recruitment@pamgroup.co.uk](mailto:Recruitment@pamgroup.co.uk)

Your continuing professional development is really important to us, our in-house PAM Academy provides opportunities to learn and grow and we have a strong track record of investing in a wide range of qualifications and education programmes to help you further your career with us.

## About You

- ❖ Registered General Nurse
- ❖ Hold a valid NMC Pin
- ❖ Previous experience of working with in Occupational Health and undertaking immunisations and bloods would be an advantage but not essential
- ❖ Effective communicator with strong listening and empathetic skills as well as the ability to influence and engage with others.
- ❖ Have experience dealing with complex health issues
- ❖ Effective Report Writing Skills
- ❖ Great Communication skills
- ❖ Good Organisational and time management skills

## Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

## Employee Benefits

- ❖ We pay your auto-enrolment pension contribution of 8%, you can also make enhanced contributions which are matched up to 5%
- ❖ You will have a life insurance scheme valued at 4 x your annual salary
- ❖ 33 days annual leave including bank holidays
- ❖ Health Cash Plan Scheme, which covers you for things like Opticians, Dental Treatment and even Physio if needed!
- ❖ Flexible Working Hours
- ❖ Access to a 24/7 EAP Counselling line
- ❖ 24/7 GP support line

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. [Recruitment@pamgroup.co.uk](mailto:Recruitment@pamgroup.co.uk)

- ❖ Amazing discounts on things like food and drink, retail and days out, all through our rewards scheme.
- ❖ As a nurse we'll also pay for your NMC registration and support you with your revalidation and CPD.
- ❖ Support with Training and Development

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. [Recruitment@pamgroup.co.uk](mailto:Recruitment@pamgroup.co.uk)