



We're **hiring!**

Join our team

A large, curved blue banner separates the top text from a background image of many hands stacked in a circle, symbolizing teamwork. The hands are of various skin tones and are wearing different colored sleeves and watches.

**Warehouse
Operative/FLT Driver**

Overview:

Role: Warehouse Operative/FLT Driver
Reporting to: Warehouse Operations Manager
Location: Aintree

PAM Group are a specialist preventative healthcare business operating throughout the UK. The business was formed in 2004 starting in occupational health but has expanded into psychological health, health assessments and neurodiversity assessments.

We are a UK operator with 27 clinics throughout the UK and employ circa 600 colleagues. Our businesses are autonomous and focused in their niche sectors, they are successful and we are embarking on a significant expansion plan to maximise our current resources and expand our services.

Our Business Unit PAM Health sells online products and services aimed at the physiotherapy, ergonomic and healthcare sectors. This business has grown recently through acquisition and we are now looking to drive its sales and brand awareness.

Role

An exciting opportunity has arisen for a Warehouse Operative, who will be responsible for the transportation of goods and pallets around a warehouse or building site. The role of a forklift driver involves the following duties: Loading and unloading materials from a variety of vehicles. Moving pallet-packed materials around the site or storage facility.

- ❖ Loading, unloading, shipping, and receiving warehouse items.
- ❖ Transporting materials to different locations within the facility.
- ❖ Optimizing loads to ensure operational efficiency.
- ❖ Securing loads before transportation.
- ❖ Inspecting for damages to vehicles.
- ❖ Scheduling vehicles for maintenance and repairs.
- ❖ Operating and managing technical equipment.
- ❖ Managing inventory by utilizing barcode scanning equipment.
- ❖ Picking and wrapping orders for shipment.
- ❖ Identifying workplace safety hazards.
- ❖ Adhering to safety management standards.

About You

- ❖ Proven experience as forklift operator
- ❖ Attention to detail and familiarity with industrial equipment
- ❖ Excellent physical condition and coordination
- ❖ Current certificate to operate forklifts (counterbalance & reach)

Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. Recruitment@pamgroup.co.uk

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

Employee Benefits

- ❖ We pay your auto-enrolment pension contribution of 8%, you can also make enhanced contributions which are matched up to 5%
- ❖ You will have a life insurance scheme valued at 4 x your annual salary
- ❖ 33 days annual leave including bank holidays
- ❖ Health Cash Plan Scheme, which covers you for things like Opticians, Dental Treatment and even Physio if needed!
- ❖ Flexible Working Hours
- ❖ Access to a 24/7 EAP Counselling line and a 24/7 GP line
- ❖ Amazing discounts on things like food and drink, retail and days out, all through our rewards scheme
- ❖ Support with training and development

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