

**Home Based Occupational Health Advisor – Full or Part Time**

**Excellent Salary & Benefits Package**

PAM Group is looking to employ an experienced Occupational Health Advisor to undertake remote case management from home. The role is working 3, 4 or 5 days per week. Whilst this role is predominantly home based, we are looking for someone who is willing to cover a few on site clinics per month in surrounding areas in Southampton & Hampshire when needed.

The successful candidate will be responsible for pro-active Sickness Absence Management of short- and long-term absence cases, both face to face and via telephone consultations.

**The role will involve:**

* Advising on phased return to work programmes.
* Conducting Health Assessments, reporting on the outcomes within agreed timescales and to PAM OH standards, policies and procedures and NMC guidelines.
* Managing Health Records ensuring safe storage, security and confidentiality of all OH records, at all times complying with relevant legislation and good practice.
* Producing management reports as required.
* Actively promotes fitness for work, both preventative and rehabilitative, raising the profile of OH amongst all levels of employees and management.
* Supporting the Businesses in reducing absence and improving their people potential at all times.
* Providing clear pragmatic advice to clients and employees that adds value to their decision making
* Seeking continuous improvement in the service provided, identifying opportunities to develop the function and proposing improvements and suggestions for continuous improvement.
* Attending meetings with client HR and Health and Safety teams

**The ideal candidate will have the following:**

* You must be a Registered General Nurse
* Hold a valid NMC Pin
* Hold or be working towards an Occupational Health Qualification, either certificate, degree or diploma
* Have experience of working with an Occupational Health role
* Effective Report Writing Skills
* Excellent Communication skills

**The benefits package includes:**

* Pension Scheme - We pay your auto-enrolment pension at 8% total
* Health Scheme – Opticians, Dental, Physio & more!
* 24/7 Doctor helpline – book a Telephone or Video Appointment with a GP
* Employee Assistance Program – 24/7 telephone counselling helpline
* Life Insurance Scheme – 4 x your annual salary
* 33 Days Leave Including Bank Holidays, pro-rata for part-time hours
* Mileage Contributions
* NMC registration fees paid
* Support with CPD
* Training and Development opportunities

This role would suit an experienced Occupational Health Advisor looking to be mainly home based. If you feel this vacancy would be suitable for you – apply now!