



Front-end Developer – Job Spec



Snapshot

Role: Front-end Developer

Based: Remote (North West-based with regular travel to Warrington office post-lockdown)

Reporting To: Lead Developer

About Us

PAM Life is a health and wellness app, helping people to make healthy and lasting changes in their life. We combine digital tools with professional wellness coaches and offer solutions for consumers and businesses that want to promote better wellbeing in the workplace. With over a quarter of a million people with access to PAM Life already, we are one of the **fastest-growing businesses in the wellbeing space** and a leading developer of AI tools for mental health support.

Our mission is to help people make positive, lasting change in their lives. We believe a holistic approach is the best way to do this, improving habits related to the four core areas of wellness; nutrition, health, fitness and mind. We're aiming to be the **UK's Number 1 Health and Wellness App** and we're on track to achieve our goal to help a million people make positive change in their lives by 2030.

PAM Life is part of the PAM Group, the largest, private occupational health and wellbeing provider in the UK whose clients include Asda, HMRC, Greene King, M&S, Ministry of Justice, NHS and more.

Find more information about how PAM Life is positively impacting people's lives at www.pamlife.co.uk.

Role Overview

We are looking for a front-end developer who wants to be part of a fast-paced, dynamic environment, where everyone's opinions and efforts are valued. You will join a talented, cross-functional team, responsible for implementing visual elements and their behaviours with user interactions. You will drive the architecting and building of our flagship application, as well as coordinating with the team responsible for other layers of the product infrastructure.

You will be supported in fulfilling the following responsibilities:

- Build pixel-perfect, buttery smooth user-facing features
- Build reusable code and libraries for future use
- Integrate third-party APIs
- Ensure the technical feasibility of UX/UI designs
- Optimise applications for maximum speed and scalability
- Assure that all user input is validated before submitting to back-end services
- Collaborate with other team members and stakeholders

About You

Our required knowledge, skills and experience for this role include:

- Experience with cloud platforms and familiarity with Azure
- Experience creating responsive and mobile web design implementation
- Excellent knowledge of HTML and CSS
- Good knowledge of CSS preprocessors, such as SASS or LESS
- Experience with JavaScript frameworks such as Angular or React
- Experience with testing tools/frameworks
- Proficient understanding of cross-browser compatibility issues and ways to work around such issues

Admin-y Things

The working week consists of 40 hours, which are flexible as long as you cover core business hours of 10:00am-4:00pm each day. You may be asked to work outside these hours from time to time as the needs of the business arise. We're all working from home at the moment however, when we begin to return to 'normality', we expect to work from our office in Warrington anywhere between 1 to 3 days per week. We'll be pretty flexible with office days but please take this into account if you live outside the North West area. Other than the minimum requirement of meeting up once a week, you can work wherever you want (just make sure you have good internet access)!

The Good Stuff

Below is a list of benefits and perks of being part of the PAM Life team:

- Industry-leading Health Scheme – Opticians, Dental, Physio & more!
- Excellent Pension Plan - 8% auto-enrolment and up to 5% matched contribution
- 24/7 Doctor helpline – book a telephone or video appointment with a GP
- Employee Assistance Program – 24/7 telephone counselling helpline
- Flexible working hours
- 33 days annual leave (includes bank holidays), pro-rata for part-time hours
- Top training and development opportunities
- Best-in-class tech gear
- Lots of company social events (when we're not in lockdown!)

Sound like you?

Send your CV and portfolio to vacancies@pamgroup.co.uk.

We are an Equal Opportunity employer and as such, aim to eliminate any discrimination in employment practices on the grounds of gender, sexual orientation, gender reassignment, domestic circumstances, race, colour, nationality, religious belief, age, disability, marital status, political affiliations or Trade Union membership.