



Risk Status	Warning Level	Client Group	Risk Factors	Preventative Measures	Review Date
Yellow	Moderate	Education, Emergency Services, Law Enforcement, Local Authority, NHS, Private Sector, Public Sector, Retail, Transport,	Containment	Increased hygiene recommended	
			Organisational Disruption	Policy Review recommended	
			Employee Communication	Issue Covid-19 Toolkits see www.ohiosystems.co.uk	
			OH Service Impact	Review of Colleague Policies	
			OH Service Impact	No planned service changes advise to minimise travel	
			Epidemic Communications	Weekly Updates PAM Medical Director	
Amber	Moderate to High	Education, Emergency Services, Law Enforcement, Local Authority, NHS, Private Sector, Public Sector, Retail, Transport,	Containment	Increased hygiene Strongly recommended	13/03/2020
			Organisational Disruption	PAM has established a Covid-19 crisis management team to determine strategy and responses to disease.	
			Organisational Disruption	Risk avoidance actions to be implemented to reduce infection. Travel for PAM colleagues minimised to essential only	
			Client Employee Communication	Updated government advice, client information and video on PAM COVID 19 portal see front page www.ohiosystems.co.uk	
			OH Service Impact	Suspend non essential visitors to PAM Clinics	
			OH Service Impact	Adapt respiratory screening as part of health surveillance suspend physical lung function testing as it increases spread of droplets. Carry out paper screening for respiratory assessment	
			OH Service Impact	Suspend non essential face to face services from 16/3/20 increase remote services telephone and video.	
Epidemic Communications	Twice Weekly Updates PAM web page on COVID 19				
Red	High	Education, Emergency Services, Law Enforcement, Local Authority, NHS, Private Sector, Public Sector, Retail, Transport,	Containment	Increased hygiene essential	
			Organisational Disruption	Only essential face to face services delivered	
			Client Employee Communication	Geographical Revise of service delivery	
			OH Service Impact	Service deliver disruption likely	
			OH Service Impact	Prioritisation of services to essential workers	
			Epidemic Communications	Daily Communication Updates PAM Medical Director	
Green	Low	All	Containment	Appropriate hygiene advice	
			Organisational Disruption	Suspension of emergency policies	
			Employee Communication	Updated communication	
			OH Service Impact	Return to normal services	
			Epidemic Communications	Suspension of epidemic communication updates	